# ANNUAL QUALITY ASSURANCE REPORT

2010-11

## JANSEVA SANITI SANCHALIT SHRI II. D. SHAH MAHILA COLLEGE OF ARTS AND COMMERCE

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## THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE **IQAC** FOR THE YEAR 2010-11

#### INTRODUCTION

"SANSKRUTA STREE PARASHAKTI" is the motto of SNDT Women's University and Shri M. D. Shah Mahila College of Arts & Commerce, Malad diligently follows this motto to the core in its makeup, activities and future plans. Shri M. D. Shah Mahila College of Arts & Commerce is a premier institute for women affiliated to the S.N.D.T Women's University, Mumbai -20. It is an aided institution recognized as a minority college since 1993. It has been re-accredited with 'A' grade by NAAC in 2008. Situated in the western suburbs of Mumbai, with an area of 1.41 acres, the college offers Bachelor's degree in Arts, Commerce, Management Studies, Computer Applications and Masters' degree in Commerce, Economics and Hindi. In B.A., the programme options are available in four mediums - English, Hindi, Marathi and Gujarati. Apart from the regular courses, various value added, Enrichment courses and UGC approved Career Oriented Programmes and Schemes under Merged Programs are offered to the students. The college is a partner institute to IGNOU and enables students to take up courses offered by IGNOU. At present, the college offers MBA and MCA degree, Diploma in Creative Writing and ECE, certificate course in Functional English and Information Technology. To make students globally competent 100 hours of computer course is offered to all the Students. The total number of Students in the academic year 2009-10 is 3020. There are 52 permanent teaching and 14 temporary Teachers as per the guidelines of the university.

The college conducts academic audit, peer audit of library services and collects regular feedback from the stakeholders to bring about requisite changes to suit the times. Students participate in improving the key institutional processes, for example they have representation in Internal Quality Assurance Cell and Students' Grievance Redressal Cell. The college strives to be a truly quality conscious women's Institution and works towards bringing in an atmosphere of healthy competition and progressive spirit in its students and teachers.

The Vision statement of the college is as under-

To enlighten and empower women in enhancing the quality of society

The **Mission** statements reframed this year are as under:

- To provide quality education without discrimination to one and all.
- To prepare economically and socially empowered, value oriented citizens.
- To develop competent, confident and positively inclined individuals.
- To prepare Students for global competence.
- To facilitate academically disadvantaged Students to go for higher education.
- To enhance cultural identity and heritage among Students.

#### Core Values:

- Commitment for educating Women despite limitations.
- Belief in Empowering Women & providing equal opportunity.
- Student Centric approach.
- Innovation in education and total quality.
- Lead by example.
- Team building and democratic approach.
- Accomplish through honesty, integrity and fairness.

#### Objectives: The objectives were revisited as has been a practice annually

- To implement the best practices of national and international models for education
- To train staff as quality examiner by RBNQA
- To increase the budget for college sponsored projects to Rs. 100000 for staff members and Rs.25000/- for students
- To prepare HR policy and strategy documents
- To initiate new programmes under UGC Merged Schemes
- To introduce objective measurement of the services offered by the Counseling Cell
- To increase Library budget by 5% of total budget of college
- Streamline the working of Staff welfare group
- Interactive and dynamic web portal for institutions

- Online staff information system
- · Increase training of Skills and workshops to the Non Teaching Staff

# PART - A the way forward .....

Action plan outlined by the IQAC at the beginning of the academic year to achieve the objectives as mentioned above were as under:

#### **Quality Standards**

- Conduct Activities according to the Strategic plan for the year 2010 -11
- Establish collaboration with international educational institutes
- Conduct workshops for Students, Teachers and Non teaching staff for reinforcing quality standards.
- To conduct academic audits for Departments, Library and Support Services.
- To obtain feedback from Students on curriculum, instructional quality, infrastructure and facilities provided for academic development.
- Invite experts from University to counsel teachers for creating interest in research activities for academic improvement.
- Encourage more teachers to take up FIP, minor / major research projects.
- Initiate research projects at the College level.
- Encourage more lecturers to publish Research Articles.

#### **Empowerment of Students**

- Encourage Students to use internet and library facilities for project work and course curriculum assignments.
- Encourage Students' participation in improving the key institutional processes, for example representation in Internal Quality Assurance Cell, Grievance Redressal Cell, Students' Voice programme and quality measures undertaken.
- Introduce various courses beyond the prescribed syllabus for self growth and development.
- Organize Talks, Career fairs and self employment workshops.
- Step up field visits and study tours.

#### Infrastructure & Other facilities

- Renovation of classrooms
- Facilities for air conditioning in the staffroom
- Air conditioning of the auditorium
- Extension of the existing staffroom

#### Social Responsibility

- ▶ Enhance reach to a wider section of the society through community programs of Janseva NGO, NSS and NCC
- Encourage Students for community outreach programmes at two levels-through JanSeva NGO and individual Departments.

## the distance covered.....

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The outcomes of various activities undertaken during the year are as under:

#### **Quality Standards**

- Quality circles among Teachers were taken up.
- Inter-collegiate seminars were arranged for Teachers and non teaching staff.
- IQAC brought out its fourth newsletter titled 'Horizon'.
- Grants received for more National Level Seminars to be organised in the college.
- Academic Calendar with plans of Departmental activities finalized and posted in the website.
- Workshops/Seminars were conducted for teaching and non-teaching staff
  - 1) 'Quality Assurance in Higher Education' for teachers
  - 2) 'Adding Life To Life Emotional Intelligence' for Administrative Support staff
- ▶ Three staff members did the refresher course as quality examiner by RBNQA for the year 2010–11.

#### TQM Endeavours :

- The teaching staff presented a project on 'Management of Students Grievances' at the NCQM organized BEQET AWARDS held at Bhavans' College, Andheri, Mumbai and won the second prize.
- ▶ IQAC members, Ms. Geeta Patil and Ms Shubha Acharya presented a paper on "Making Quality a Magnificent Culture" at a UGC & IGNOU Sponsored Conference organized by N L College, Mumbai in December 2010.
- An article titled 'Quest for Quality' authored by IQAC members Ms. Geeta Patil and Ms Shubha Acharya was published in the February issue of the NCQM journal
- ▶ Dr. Deepa Sharma presented a paper titled "Malcolm Baldrige model of Performance Excellence: Implications and Perspectives for Higher Education in India" at Asia Pacific Quality Network organized by NAAC, Bangalore on 4<sup>th</sup> March 2011

#### Research Activities

- Dr. Sundaram, Ex-Head and Retd. Professor of SNDT Women's University was invited to guide lecturers on research.
- Compilation of research articles by teachers was published in the in-house compendium 'SANKALAN'. This year there was an inclusion of papers by scholars from outside the college too.

- Students were encouraged to take up research projects at the college and University level.
- An inter-collegiate paper presentation competition was organized and the best papers were published in the compendium.

#### **Empowerment of Students**

- Active participation by Student's in various key institutional processes was encouraged.
- Students were encouraged to explore books and browse internet
- Value Added Departmental and COP courses free of charge for Students in progress.
- Talks on career guidance was organized
- 3 field visits and 4 study tour 5 were conducted.
- Annual Parent Teacher meeting was held with 80% attendance where academic performance of each student was discussed.
- 'Paving Pathways' a project to support students was initiated by IQAC under the UGC Merged Scheme for 2 years from the academic year 2010. Three programmes being conducted under this project are Career Guidance and Counselling Cell, Coaching for Entry into Civil Services and Enhancing Language Skills.

#### Infrastructure & Other facilities

- Classrooms and the library were renovated
- Air conditioners were installed in the Staffroom and the office
- Library has subscribed for more journals to equip the reading public with current information in academic circles. The practice of providing tamper proof identity cards to Students in order to access library books and avail internet facility continues. This year the library also provided the facility of scanned photographs of Students I- cards.

#### Social Responsibility

Arogyam, the health centre in collaboration with the Department of History conducted activities centred around creating awareness on health issues and environmental issues of cleanliness. This awareness regarding prevention of various diseases like diabetes, blood pressure and heart related problems was extended to

- the community in the vicinity. The students who participated in the programme were given appreciation certificates.
- Students of Department of Child care and Department of Psychology offered their services to schools for mentally challenged children and general schools.
- Sociology, Economics and Psychology departments visited tribal areas and Old age homes to sensitize students towards the need for social and community responsibility. The students distributed essential commodities to the inmates of these institutions.
- Under community outreach programmes Astitva volunteers performed street plays on issues like cleanliness, global warming in collaboration with MARG, AIDS awareness etc. Through the project "Umang" the interactive exchange programme with senior citizens was continued, wherein the senior citizens with youth and adolescents groups share their life experiences at programmes held in different Nana-Nani parks and Ajji-Ajoba udyans in the suburbs.

All these programmes are integrated with academic curricula as they render Practical experience, infuse value education and help to make good, democratic committed citizens.

#### Special Efforts

- Fifteen students and five lecturers had formed a part of an on-line international leadership seminar series as participants and faculty respectively being held from the month February 2010 to May 2010.
- ▶ The series is a collaborative effort by our college, Dowling College, Iona College, New York and University of Panamerica, Mexico.
- A Seminar on 'Outlook 2010-Media's New Avatar' was held in collaboration with M O P Vaisnav College for Women, Chennai. Various media gurus were invited for the seminar and they shared their views and experiences with the students. An interuniversity still photography competition was also held on the occasion.

#### For Students:-

Under UGC Merged Schemes, Special coaching was arranged for 95 students interested in appearing for competitive entrance exams conducted by Banks, LIC,

- Railways etc. to enable students' entry into civil services. The training is conducted by experts from the field of IAS, Banking and so on.
- Mentoring was encouraged at two levels by certain Departments at the student teacher level and student-student level.
- English for Competitive Exams Coaching was given by the Dept. of English to English Literature students.
- Bridge courses in English and Mathematics by Dept. of BCA, BMS as value added courses were continued.
- ▶ Dept. of Psychology provided Career guidance to 750 students studying in first and second year Arts, Commerce, BMS and BCA. 100 students were given one-to-one vocational guidance by the counselors.
- Workshops and Training programmes on different topics like Leadership, Teamwork, Communication, Stress and Time Management were conducted for students by Janaseva NGO. Arogyam - The Health Centre conducted Eye and Dental check exclusively for Students. A Thalassemia Detection Camp was organized in two phases. Anemic students were provided free medicines. Students with Thalassemia minor were counseled regarding preventive measures to be taken. Guest lectures were also arranged to enlighten students about health problems specific to women.
- Departments of Psychology and Economics conducted multiple-choice testing sessions for internal assessment and practice sessions.

## PART – B

### The dreams achieved ....

#### **Activities**

#### Literary Activities

#### **Characteristics**

- To enhance sensitivity to literary works a workshop on Innovative Methods of Teaching through Drama was conducted for students studying Literature in *English*, *Gujarati*, *Marathi*, *and Hindi*.
- Skits based on social issues and amusing interpretations of different mythical characters were organized.
- Literary competitions like Mono-acting, Drama, Street play, Essay-writing, Poetry Reading, Poetry writing, Dumb Charades, What is the Good Word. Elocution, Debate, Spin-a-yarn were conducted
- Students documented interviews of people who contribute to the welfare of society (doctors, vendors, successful men and women)
- Movie shows were followed by interactive discussions.
- Student presentation of papers
- Student editors collated and edited articles for the college magazine and publications like Bijankur and Diwali Ank.
- Talks were delivered by eminent writers

## In-House publication

- News letter Horizon by IQAC
- Bijankur Department of Marathi
- Sankalan-Compendium of papers presented by teachers at various Seminars
- Compendium of papers presented at the State Level seminar on 'Special Children: Development and Education' Department of Child Care.

## Creative Output from • Students

- Students of English literature created WebPages where they brought together relevant material available on prescribed literary texts.
- Myriad competitions ranging from Rangoli to Poetry Recitation, Debates to Folk Dance and Mime to Mehendi provided opportunities to students to exhibit their latent talent.
- Leadership skills were honed and exhibited by students in their different roles as class representatives, General Secretary, Grievance Representative Member, Discipline Committee members, Placement cell members etc.
- Innovative ways of celebrating Teachers' Day, Independence Day, Republic Day, Friendship Day, Navratri, Farewell function etc
- Celebration of Gandhi Jayanti- in an eco-friendly way where students collected paper and cloth bags and distributed it among students and teachers.
- AVRUTI or (addition) the theme for the Annual Day displayed the efflorescence of traditional dance forms in new and contemporary avatars.
- Students from the Department of Music performed at the Gaaja Baaja Music Festival, at pune which is an International event.
- Students from the Department of History contributed to the research paper competition where students from different colleges participated to discuss on 'Heritage of Mumbai'.
- Students from the Department of Sociology made powerpoint presentation at the inter-collegiate paper presentation programme..
- A display on Balanced Diet was organized by the students of Child Care Department.
- Creative use of Wall-papers, audio-visual aids to showcase a variety of current issues.
- Students wrote articles in Spandan Bijankur and Diwali Ank

Health of Students (through Health Centre- Arogyam)

- Thalassemia check up camp.
- Talks on Dental care, Family Planning,
- A Seminar on Nutrition and Health was organized to emphasize adopting a healthy lifestyle.

#### **Enrichment Courses**

- Sanskrit
- Yoga
- Communication skills
- Value Education
- Life Skills Education

#### 2. New academic programmes initiated (UG & PG)

- Paving Pathways' a project to support students was initiated by IQAC under the UGC Merged Scheme from the academic year 2010. Three programmes that are conducted under this project are Career Guidance and Counseling Cell, Coaching for Entry into Civil Services and Enhancing Language Skills.
- The Department of Sociology started a course on VALUE EDUCATION titled WOMEN- OTHER HALF OR BETTER HALF. Lecturers from different departments of the college were invited as resource persons for this course. They enlightened the students about various aspects of the lives of women.
- The Bachelor of Management Studies introduced value added courses on Entrepreneurship, Functional English and Oracle. Tie-up with IGNOU for establishing a Study Centre for Contact Programmes to Students pursuing MCA & MBA Courses

#### 3. Innovations in curricular design and transaction

The College follows University rules in the implementation of the syllabus., The internal exams introduced in the semester pattern for BA-I, BA-II, BCOM-I, BCOM-II, provided opportunities to students to research ,make power point presentations ,engage in group discussions , appear for mock interviews participate in skits and to apply their theoretical knowledge in practical ways. Quiz competitions were arranged on the 14th of every month for all the students of the department of Psychology.

#### 4. Inter -disciplinary programmes

- Departments of English, Gujarati, Marathi, and Hindi medium organized a workshop on Innovative Methods of Teaching through Drama
- The Department of Commerce in collaboration with Aarogyam organized a series of lectures and workshops for the students of T.Y.B.com in January, 2011. The topics discussed were on 'body and hygiene', 'problems related to menstrual cycle', 'pregnancy and how to prevent the spreading of AIDS in the society'
- The Department of Commerce organized a workshop in collaboration with the
  Department of Accounts to train students in different banking operational aspects.
  179 students participated in this workshop and more than 639 students opened a
  savings bank account at zero balance with Punjab National Bank, Malad West
  branch.
- On 28 January, 2011 the Department of BMS and BCA in collaboration with MOP Vaishnav College for women, Chennai organized a one day seminar 'Outlook 2011'. A team of 6 representatives with their faculty attended the seminar. The Chief Guest

for this event was Dr. M. I. Patel, President Janseva Samiti. Various Media personalities like Mrs. Miriam Chandy Menacherry, Ms. Suma Varughese, Mr. Vikram Bawa and Mr. Vivek Shetty shared their views and experiences about their respective areas of work. This intercollegiate session helped the students to interact with one another.

- The Department of History in collaboration with the Department of Extra -Mural studies conducted a workshop on 'Brahmi Script' from 6th to 8th December. Mr.Andre Baptista gave insights into the reading of the Brahmi script
- The Department of History in collaboration with the counseling department of Janseva samiti. organized a lecture on 'Domestic Violence and various laws to protect women' on 12th January 2011
- The Department of Sociology in collaboration with the Department of Economics visited ADIVASI VIKAS ASHRAM on 4th of February, 2011 at Borivali (E) to understand more about tribals who are the most neglected section of Indian Society.
- In December, the students of Sociology accompanied the students of History for a trip to sites of national and historical interest. They could also gain first hand knowledge about the culture of the northern part of this country.
- Departments of Marathi and Music jointly celebrated Aashadhi Eakadashi, with Bhajans and Abhang in the auditorium of Sharada Sangeet Vidyalaya, Bandra.

#### 5. Examination reforms implemented

- Semester pattern for the first year BA and BCom and second year BA and BCom.
- Internal Assesments, Spoken, Written and Listening skills were tested in languages.
- Oral Exams, Projects, Paper Presentations, Power Point Presentations, Group Discussions, Presentations in the form of Skits, Interview techniques.
- Preliminary examination for final year students were taken

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6. Candidates qualified: - NET / SET / GATE etc.

NET qualified Teachers - Total-12

(Male - 05 /// Female- 07)

SET qualified Teachers- Total-15

(Male - 05 /// Female - 10)
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#### 7. Initiative towards faculty development programmes

College has Computer facility for every department and support service. Many Programmes were conducted by Staff Study Circle.

- A demonstration cum lecture on 'Healthy diet for a Healthy lifestyle' was conducted by a dietician from Nestle India
- A talk on 'Analysis of Handwriting' was conducted by Dr Rajendra Shukla.
- A talk on 'Systematic Investment plan' was conducted.

To aid research, the following lectures were conducted.

- Dr. Rajeshwary G. HOD of HRD Department of Hinduja College (Mumbai) made a presentation on 'Research Methodology' and 'Documentation of Bills,' on 28th of September, 2010.
- Dr. Rajesh Chheda made a presentation on 'Research Methodology' on 21st August, 2010.
- Mr.Sujit Chandak spoke about 'e-resources for research' on the 12th of September, 2010.
- Staff is encouraged to research and present projects Under the welfare schemes for the staff by the management, a picnic for the teaching and non-teaching Staff was organized on 26th April to Tickoo-ji-ni-wadi.

#### 8. Total number of Seminars, Workshops and Study Tours/Visits conducted.

Seminars : 03 Psychology(1)),BMS/BCA(1), IQAC(1)

Workshops : 22 English(1), Hindi(2)Marathi(2)Gujarati(1) Child Care

(4), Commerce (7) History (1)) Economics (2) Accounts

(2)

Visits & Study Tours : 29 English(1)Marathi(2)Gujarati(1)History,(3)Music,(1)

Sociology, (4) Psychology, (5) Child

Care,(2)Economics,(03)Commerce,(2)Accountancy(1),

BCA/BMS(04)

Guest Lectures : All Departments have organized Guest lectures.

#### 9. Research Project

a)Ongoing Ph. D.

Topic Faculty (Department)

Bharatiya Sanskriti aur Orissa ke Mandir
 Shri Manoj Mishra

(Department of History)

Critical Study of the novels of Shri S.N. Pendse
 M.N. Dadrawala

(Department of Marathi) Smt.Zankhana Thakker

Banking Reforms with special reference to NPA and recovery of Dues.

Smt.Zankhana Thakker (Department of Economics)

- Economical study of Wine industry in Maharashtra
- A Comparative study of Youth in organized and disorganized families.

Shri Kishore Gupte
 ( Dept. of Economics)
 M Priyamvada Narula
 (Department of Sociology)

#### b. Completed PhD.

- A comparative study of self concept, emotional maturity and adjustment among Intact and Broken Home children
- Strategies of Acculturation In Selected Novels on South Asian Diaspora in Britain
- Study of Economic –Social Problems and Status in Family of Parsi Aged Women

Dr Varsha Patel (Department of Psychology)

Dr Tamasha Acharya (Department of English) Dr Shipa Shah

(Department of Sociology)

#### c)International Seminars / Conferences

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#### d) Completed Minor Research Projects sponsored by UGC

Name of the Faculty	Department	TOPIC of the Project	
Ms. Prabha Krishnan	English	The World of Ancient Myths: A Minefield of Wisdom.	
Dr. Ceena Paul	Economics	Indo-Vietnam Trade Relations-Challenges and Prospects.	
Ms Sheena Soman	English	Partition Literature :A Pedagogical Approach	
Dr. Deepa Sharma	Home economics	Malcolm Baldrige model of Performance Excellence – Implications for a Higher Education Institute in India	

## e) Articles in Books written by our Staff during the academic year 2010-2011

Title of Article/ Book	Author
Article on 'Women Freedom Fighters in Assam: Negotiating	Dr Ranjana Mishra
A Historical Disconnect' in the book 'Understanding	
North-East India: Cultural Diversities, Insurgency and	
Identities 'by Madhu Rajput.	
Article on 'Salience of Strategic Synergy' in World Focus	Dr Ranjana Mishra
no.368,August, 2010.	
Sangeetatheel Sansodhan Paddhatee (book)	Dr Anaya Thatte
'Building Future Ready Organizations: Stages and	Dr. Jayshree Mehta
Competencies'(article) in	
Research Horizons vol-5,July 2010 brought out by Maniben	
Nanavati Women's College.	
Gujarati Nimbundma Vyatit Ragnu Aalekhan(book)	Dr Hitesh Pandya

Topic	Presented by
'Some Extinct and Upcoming Gharanas in Hindustani Classical	Dr. Anaya Thatte
Music	
'Loktantra Avam Bharatiya	Dr.Hiral Thakor
Bhashaon mein Sam Sahitya Prasangita'	
Presented a paper and chaired a session at	Sujit Chandak
The International Conference 'Fables of Fear'	
held by CPRACSIS	
Information Technology Strategies, Challenges and	Dr. Rajesh Chheda.
Opportunities for Indian Companies	

#### 10. Patents Generated: Nil

#### 11. New collaborative research programme: Nil

#### 12. Research grants received from various agencies:

Ongoing Minor research projects granted by UGC - 4.

Project Topic	Faculty Name	Department	Amount (in Rs.)
<ul> <li>Computer assisted teaching and learning in Financial Account</li> </ul>	Dr.Rajesh Cheda	Accounts	80000
<ul> <li>A critical appraisal of role of colleges in development of economically challenged girl students</li> </ul>	Dr.Jashree Mehta	Commerce	55000
<ul> <li>Emancipation and Empowerment of women through Enterpreneurship and Self Help group.</li> </ul>	Dr Sudha Prabhu	Commerce	70000
<ul><li>Marathi Dalit Ekankika:</li><li>Ek Abhyas(1950-1975)</li></ul>	Mr R.Kamble	Marathi	65000
Major Research Project Granted by UGC	Faculty Name Dr. Ranjana Mishra	Department History	3,32,300
Project Topic			
Local History of Mumbai: Nallasopara to Malad			

#### 12. Details of Research scholars.

Ph. D.	(Completed) – Total-22	Male-07; Female –15
	(Ongoing) – Total-05	Male- 02; Female – 03
M. Phil.	(Completed) - Total-23	Male- 05 ; Female -18
	(Ongoing) – Total-02	Male- 02

#### 13. Citation index of faculty members and impact factor.

-Nil-

#### 14. Honour / Awards to the faculty.

- Lt. Nazia Sayyed was selected as Best ANO in Mumbai 'A' Group
  Lt Nazia Sayyed was appointed as Central Cultural Officer, All India Republic
  Day Camp at Delhi.
  - Lt Nazia Sayyed was nominated to attend the Prime Minister Rally and visited The Presidents House.
  - Lt Nazia Sayyad has been Selected as the Advisory Committee member of the 'Student's Council, SNDT Women's University.
  - Dr. Rajesh Chheda received an award for Outstanding Research Paper on Information Technology Strategies, Challenges and Opportunities for Indian Companies at the International Commerce and Management Conference organized by University of Mumbai
  - DR. Ranjana Mishra won the first prize for her paper on 'Bihar in 1857 Revolt:Some Analytical Lineaments' in DR. Kamekar seminar held in Bhavan's college on 13th October,2010.
  - The staff and students of BMS\BCA section presented a quality project titled "General Key Management System" at the annual BEQET competition held by NCQM Kailash Complex, Hiranandani complex, Vikroli. The project won the third prize among 10 presentations.
  - Grievance Redressal Cell committee members won the second prize in BEQET competition. The project title was "Strategy building for Grievance Redressal Cell" The Competition was organized by NCQM at Sardar Vallbhai Patel College of Engineering in Bhavan's campus.
- **16. Internal resources generated.** The institution generated funds for supporting students' freeship.
- 17. Details of Departments getting SAP, COSSIST (ASSIST) / DST, FIST assistance / recognition : Nil
- 18. Community Services

Community services in collaboration with NGO's

- BMC
- ROTARY CLUB
- JAAG
- Prafulta
- Sarvodaya Mandal
- Lions club
- THINK foundation

150 NSS volunteers participated in a special camp at Agasi, Virar from 21st December to 27th December.

35 NSS Volunteers participated in BMC PULSE-POLIO ABHIYAN from 23rd to 29th January 2010.

#### 19. Teachers and officers newly recruited- nil

#### 20. Teaching, Non - Teaching staff ratio.

- Total Teaching Staff = 66
- Total Non-teaching staff = 67

#### 21. Improvement in the library services.

- Besides being fully computerized and offering internet access to Students, a new SOUL package Soul 2.0 was activated. There were other regular features like book displays, orientation for Students.
- Inter Library Loan facility with IGDIR, SNDT Women's University, Mumbai University.
- Membership with American Information Centre and British Council library.
- Installation of CCTV camera

#### New books/journals subscribed & their value

(For Academic Year 2008-09)

- Total no. of books added -696
- Total amount of money spent –Rs.217554
- Total number of journals and periodicals: 74
- Total number of bound volumes: 593
- Total no. of books as on 31.03.2010 -33,479
- Book Bank Degree college has 8285 books out of which 21books were purchased in 2010-11.
- Post Graduate Section =441 books
- BMS Section =3802books
- BCA section =2783 books

CDROMS and 14 E-Books

# 23. Courses in which student assessment of Teachers is introduced and the action taken on student feedback. — Students of BA and BCom assessed their teachers according to the different criterion like Technology used in the class, Communication Skills etc. Teacher Assessment forms were then handed over to the teachers for self-introspection.

#### 24. Unit cost of education per student for the year 2008-09:

- Rs. 14916/- (B.A & B.COM) UG LEVEL
- Excluding the salary component = Rs. 1699/- (B.A & B.COM) UG LEVEL

## 25. Computerization of administration and the process of admissions and examination results, issue of certificates.

- Facilities like auto generation of fee receipt roll numbers, merit lists, results, mark sheets, and leaving certificates.
- Installation of a new salary package programme is helpful in issuing salary statements, calculation of income tax, other deductions etc.

#### 26. Increase in the infrastructural facilities

- AC in the Staff room, office and Surajba Hall.
- Renovation of the office with increased seating facilities.
- Biometric system of attendance for the staff
- Additional computers for the Staff.
- Construction of New Building for Gymnasium, Canteen Students Common Room in progress.

#### 27. Technology up-gradation.

Areas	Particulars	Quantity
Hardware LCD Projector - SHARP		02
	Computers	03

## 28. Computer and internet access and training to Teachers and Students.

Entire Website was re-designed to make it more active with Content Management System.

- A computer centre for teaching staff with internet facility.
- A Printer was provided exclusively for the staff.
- Print outs for the staff were provided free of cost.
- Internet Access was provided to Students. Print outs by library are also provided at a nominal rate

 The college continues to strive for 100% computer literacy among students by offering compulsory 100 hrs training in computers at nominal charges.

#### 29. Financial aid to Students.

Sr.	Particulars	No. of	Amount
No.		Students	(in Rs.)
1	GOI SC Scholarship	74	312390
2	GOI SC Freeship	32	53320
3	GOI NT Scholarship	08	27035
4	GOI NT Freeship	07	11745
5	GOI SBC Scholarship	03	10095
6	GOI OBC Scholarship	35	1216005
7	GOI OBC Freeship	07	12070
8	ST Freeship	02	3495
9	ST Scholarship	04	
10	Freeship to Primary school teachers	02	1070
11	Freeship to Secondary school	08	4180
	teachers		
	TOTAL	182	557000

For the open category students the Finance Assistance Committee helped Students with partial contribution towards tuition fees.

Sr. No.	Particulars	No. of Students	Amount (Rs.)
1	Freeship – From PTA fund	85	59,500
2	Freeship-From Donations	34	23,800
	TOTAL	119	83300

#### 30. Activities & support from the Alumni Association–Maitree

- A lecture on 'career guidance' was organized on 18th January 2011.
- Ms Vanita Sonawane and Ms Sneha Dixit, alumni of the college were invited to deliver a talk.
- Ms Vanita Sonawane, a journalist who works with the newspaper 'Mumbai Mitra' spoke about opportunities in the field of media, both in electronic and print media. Ms Sneha Dixit who is studying law delivered a talk on 'Women and Law'.

#### 31. Activities & support from the Parent – Teacher Association.

#### PARENT TEACHER ASSOCIATION

continued its tradition of funding the freeship initiative of the college. PTA contributed Freeship amounting to Rs. 59,500 for 85 Students.

- To improve academic results and for better interaction between parents and Teachers, parent-teacher meet was organized twice for all degree college students to discuss results and obtain feedback.
- The PTA medals were conferred to the best student from each class

#### **Health Services**

The Health Centre Arogyam organized different activities. These are as follows:

#### Health check up:

- On 28th August 2010 a free BMI and Bone density check- up camp was organised for the teaching and non-teaching staff members.
- 91 staff members participated in the check- up which was sponsored by Mayer Organic Pvt.Ltd. Dr. Ranjanben Maniyar examined the results and suggested remedies.
- On 17th September 2010 Dr. Ranjanben Maniyar made the students awareabout the effects of Thalessemia and importance of conducting the Thalessemia test.
- As a follow up of the Thalessemia check up camp, students who were diagnosed as anaemic and Thalessemia minor were given free medicines on 12th October 2010. Medicines were sponsored by Pfizer Limited.
- On 12th January 2011,a Thalesemia check up camp was organised in Surajbahall. 237 students of all mediums of B.A. Ist year participated in the camp.
- Students were made aware of the disease
- On 12th February, 2011,a meeting was arranged with the parents of the Thalasemic and anaemic students. Dr.Ranjanben Maniar guided the studentson food, nutrition and medicine.
- Seminar

On 8th October 2010 a seminar on 'Nutrition and Health 'was arranged

- Talks on Dental Awareness and Family Planning were arranged.
- Competitions:Poster painting,collage making and cartooning.
- Social outreach programmes; students visited the community, Hanuman Nagar in Kandivili East. They created an awareness among the old people about blood pressure and heart related diseases.

#### 33. Performance in sports activities

Sports in the college go hand in hand with the curriculum. Students are encouraged to participate in sports with the objective of an all round development of the students.

This year the college table tennis team won the second prize in the inter-college tournament.Ms Shubhangi Phadatare was selected in the Inter-University table tennis team and was also awarded the 'Talented Player' prize.

Ms Pratima Thombare secured the third prize in the inter-college Individual Championship in Chess tournament and was selected for the Inter-University Chess team.

Rope Malkhamb player Ms Magal Bhosale won the first prize in the Inter-college Individual championship in RopeMalkhamb tournament.RopeMalkhamb players Ms Mansi Bhingrade,Ms Pooja Shinde and Ms Mangal Bhosale were selected in the Inter-University team.

The college cricket team got the second prize in the Inter-college cricket tournament.Ms Sushma Sakpal, Ms Pallavi Ghagawad,Ms Hemangi and Ms Bhumi were selected in the Inter-University Cricket team.

It is a matter of pride that Ms Bhumi ,Ms Hemangi and Ms Princi were selected in the University Hand-Ball team.

#### 34. Incentives to outstanding sportspersons.

- Awards and incentives are given to Students who excel in sports activities.
- Adequate training by coaches is provided.
- The College Sports Day held annually encourages a display of talent in not only Students but also the members of the Non Teaching and Teaching Staff.

#### Students' Achievements and awards.

Socio cultural activities

Yuvamahotsav- (Regional)

- Overall second position in university
- 1st position in literary events

#### **ELOCUTION**

Ms. Madura Prabhu -1st
Ms. Bindu Yadav -2nd
Ms. Vaidehi Lotlikar - 3rd

Ms. Penal Rawal -consolation

#### **DEBATE**

Ms.Bhakti Shah -2nd
Ms.Khushboo Vadava -2nd
Ms.Pooja Yadav -3rd
Ms.Bindu Yadav -3<sup>rd</sup>

#### POFTRY RECITATION

Ms.Bhakti Chauhan -1st
Ms.Pushpa Dubey -1st
Ms.Madhura Prabhu -1st.
Ms. Barkha Mishra -2nd

#### **ESSAY WRITING**

Ms.Madhuri Tripathi -1st Ms.Rupali Shinde -3rd

#### FINE ARTS COLLAGE

Ms.Rupali Kale -1st FOLK DANCE -3rd

Ms. Abhilasha Narendra Pathak

Ms.Devika Sahankar Singh

Ms.Bharti Prabhakar Tarade

Ms.Nikita Vaikunthabhar Chavhan

Ms.Kushi Manish Nadia

Ms.Kajal Murlidhar Shinde

Ms.Priyanka Vinod Luthra

Ms.Dipika Mahendra Maurya

Ms.Sunita Yograj Varma

Ms.Pritam Prashuram Jadhav

#### YUVAMAHOTSAV (Finale)

#### **ELOCUTION**

Ms. Vaidehi Lotlikar -1st

#### POETRY RECITATION

Ms. Bharkha Mishra -1st
Ms. Pushpa Dubey -3rd
Ms. Madhura Prabhu -2nd

FOLK DANCE -3rd

### INTER-COLLEGE COMPETITIONS NITIN GODIWALA COLLEGE OF COMMERCE MONO-ACTING

Ms.Madhura Prabhu -1st TALLY GAME -1st

NAGINDAS KHANDVALA COLLEGE = SOLO DANCE

Ms. Bharati P. Tavade -1st

K.E.S. COLLEGE = FOLK DANCE GROUP -1st

**Academic Awards** 

University Merit Holder

Khan Abida-secured the highest marks in Economics and is the top ranker in social sciences.

#### 36 Activities of the Guidance and Counseling unit.

CAREER GUIDANCE & COUNSELLING CELL provided different services like career guidance testing, career guidance workshops, personal counselling sessions, life-skill sessions to the college students as well as to the other members of the community.

Life-skill sessions on various topics like "preparing for exams – study skills", "Knowing oneself – loving oneself", "self-esteem" were presented to the students in various classes.

Personal counseling sessions for almost twenty students were arranged and many students had a single session and a few others needed recurring sessions. People even from the community approached the cell for counseling sessions.

The cell organised career guidance programmes for all the students, from the First year to the third year, post graduate students of Arts as well as Commerce streams and the students from the B.M.S as well as B.C.A. This involved services by career guidance counselors who not only organised workshops for students in groups but also met them personally. This also involved a career exhibition where flow charts of various careers were displayed.

Family Counselling Centre - provided services to students and community at large- in academics as well as career planning. During this academic year, a total of 107 cases were reported in the centre for various problem like family disputes, personal & behavioural problems, relationship crisis, marital conflict, career & academic guidance etc.

The Centre also conducted sessions to sensitize people on social issues and women empowerment.

Janseva (NGO) organized various activities through its three projects i.e. Prayas. Umang and ,Sakar

'Prayas' – a project for the development of the youth was engaged in empowering the socially and economically backward students of the college.

"Umang"-a project for senior citizens has extended its participation in some of the activities of MARG in their unique programme for senior citizens. "Young at heart" a group of senior citizens, visited various places like 'Atrey Katta', Nana-Nani Park and Aaji-Ajoba udyan.

"Sakar"- a project for the development of underprivileged children, organized a party on Diwali . They also organized a programme on the importance of values in life and conducted competitions for the children.

#### Placement services provided to Students.

 Approximately 202 students were provided placement services during the academic year 2010-11

#### **Healthy Practices:**

- The students' council committee that comprises of teachers and students spots and trains students for varied competitions at the college and intercollege level.
   The yearly festival Udaan helps to find the latent talent among students and to channelize their creative energy.
- GRIEVANCE REDRESSAL CELL provides a medium to the students to voice their problems and communicate their choices.
- Aarogyam Health Centre creates an awareness of good health.
- CAREER GUIDANCE & COUNSELLING CELL provides different services like career guidance testing, career guidance workshops, personal counselling sessions, lifeskill sessions to the college students as well as to other members of the community.
- To improve academic results and for better interaction between parents and Teachers, parent-teacher meet had been organized for all degree college Students.
- In keeping with the mission of our college to develop competent, confident and positively inclined individuals, Workshops were organized on personality development, Communication Skills, Career Guidance and Extension Courses, Enrichment Courses, Computer centre for teachers.
- Mentoring at teacher-student and student-student level.

## 39. Linkages developed with National / International, academic Research bodies.

- National Centre for Quality Management (NCQM)
- IGNOU

#### 40. Any other relevant information the institution wishes to add:

During this year the 1st batch of "Astitva" project successfully completed its 3 years in collaboration with MARG (Mobilized Action to Reach the Goal) and 'Prayas' – a project for the development of the youth. This project has done remarkable work in empowering the socially and economically backward students of the college.

- It is a matter of great pride that our college was awarded as the 'Best institution in NCC' in Mumbai 'A' group.
- Students and lecturers who participated in the Online International Leadership Seminar Series were awarded certificates on 16th August, 2010



- \* Revisit mission & vision statement.
- \* Inculcate values among students through department activities
- \* Organize 7 days faculty development programme for the teaching staff.
- \* To prepare strategic plan.
- \* Develop a programme to enhance value education.
- \* Initiate Entrepreneurship Cell for Students.
- \* To Collect and analyse the feedback from stakeholders regarding the college.

(Smt. Shubha Acharya ) (CO-ORDINATOR, IQAC)

(Dr. Deepa Sharma) (CHAIRPERSON, IQAC)